



HSE POLICY

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BW Offshore is committed to prioritizing Health, Safety and Environment (HSE) matters in all its operations. We shall continually improve our HSE performance and strive to prevent harm to People, the Environment and Property as we firmly believe that all incidents can be prevented

In order to achieve our commitment, BW Offshore shall:

- Ensure Major Accident Hazards are effectively managed throughout the lifecycle of our assets
- Ensure a robust risk management process is in place to identify and mitigate all operational risks
- Plan our operations in a way that minimize environmental impact and prevents pollution
- Fulfil all compliance obligations
- Register faithfully and analyze all incidents and near misses
- Encourage proactive participation from all personnel on HSE matters to identify needs for training and development
- Set objectives and targets for HSE performance, monitor and communicate the performance to all personnel and stakeholder
- Enhance HSE performance through continual improvement initiatives
- Promote stop and ask without consequences
- Fulfil its duty of care towards anyone associated with BW Offshore name
- Ensure all our people, and our contractors have the competencies required to safely undertake their role and responsibilities
- Communicate internally and externally with the workforce, relevant stakeholders and interested parties on all aspects of HSE Policy

Marco Beenen
CEO BW Offshore
01 July 2019